

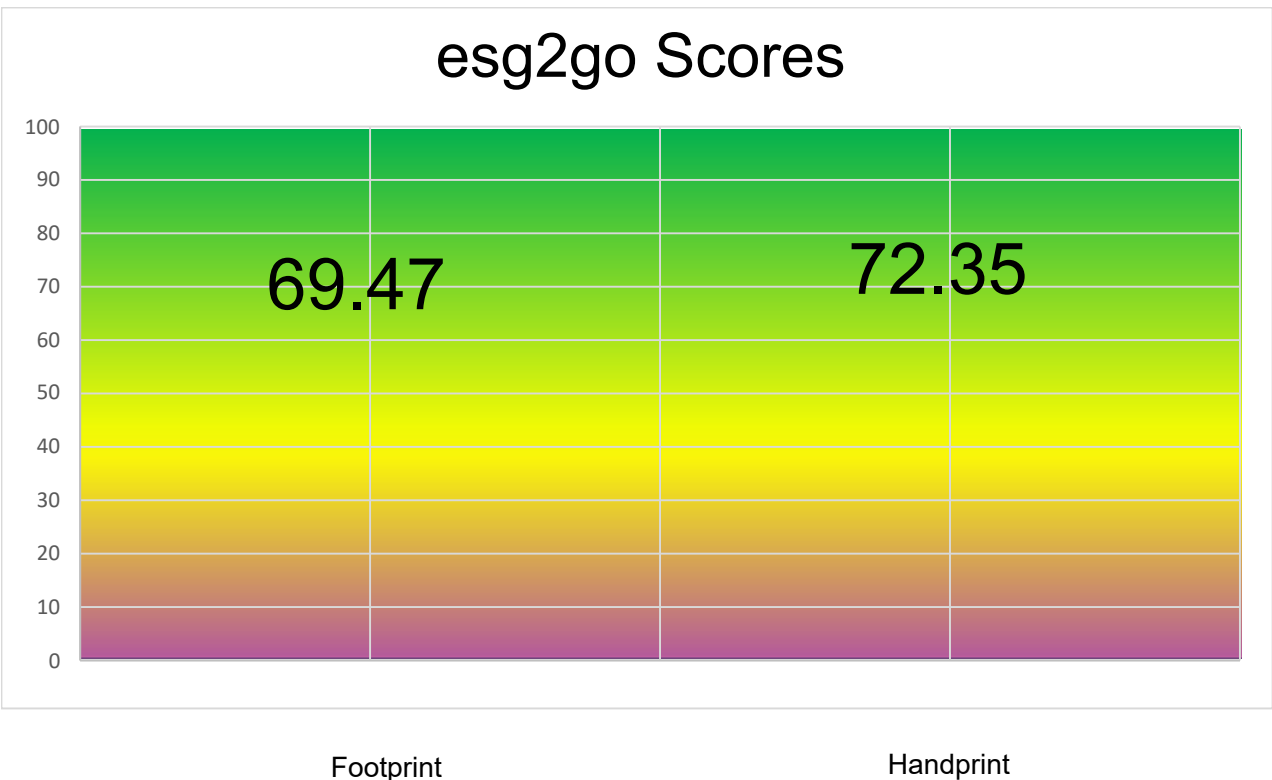
The esg2go Rating & Reporting Standard was developed by CCRS, Center for Corporate Responsibility and Sustainability (<https://ccrs.ch>). The calculations are constantly being developed, the reached scores can therefore also change over time. Further information can be found at <https://esg2go.org>.

Warning: there are incorrect, incomplete and/or implausible fields in the esg2go questionnaire, which can lead to some calculations in this report not being able to be carried out or not being carried out correctly. Please check all entries in the esg2go questionnaire again.

Overall result as of: 31.12.2023

Here you can see how your company performed compared to other companies in your economic sector. If your score is above the benchmark, your performance is above average. The benchmark and target are 60 and 100, respectively. These values are adjusted to industry and company size.

Score incl. Handprint	72.35
Score Footprint	69.47
Environment (E)	83.54
Social (S)	69.84
Governance (G)	54.97



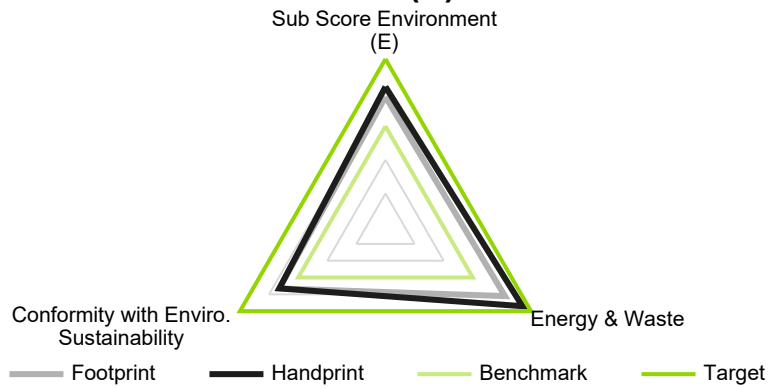
Company Information

Company Name	Rex-Royal AG
Company ID	CHE-107.840.912
Economic Sector	Secondary (production)
NOGA-Code	[28] Maschinenbau
Reference Date	31.12.2023
Date of Entry	14.08.2024
Address	Industriestrasse 34
Zip Code	8108
City	Dällikon
Canton / Province	ZH
Country	Switzerland
Phone	044 847 57 57
Website	www.rex-royal.ch

Contact

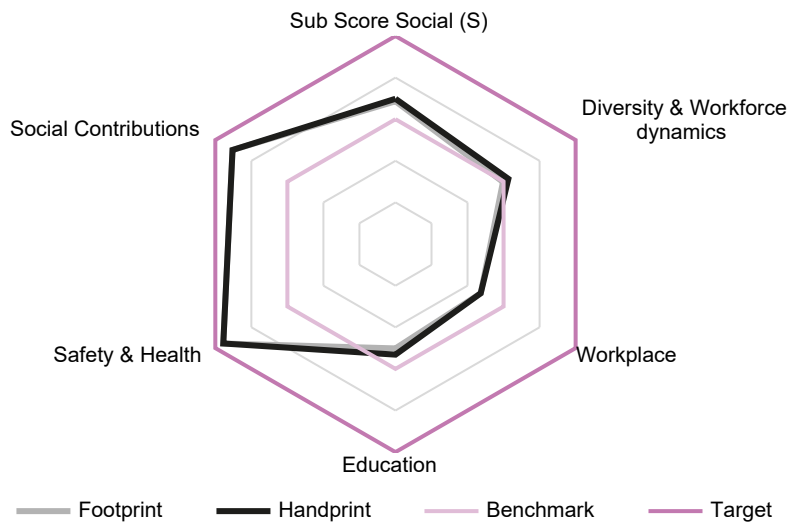
First Name	Marco
Last Name	Schwarzenbach
Phone	044 847 57 69
Email	marco.schwarzenbach@rex-royal.ch

Environment (E) Umwelt



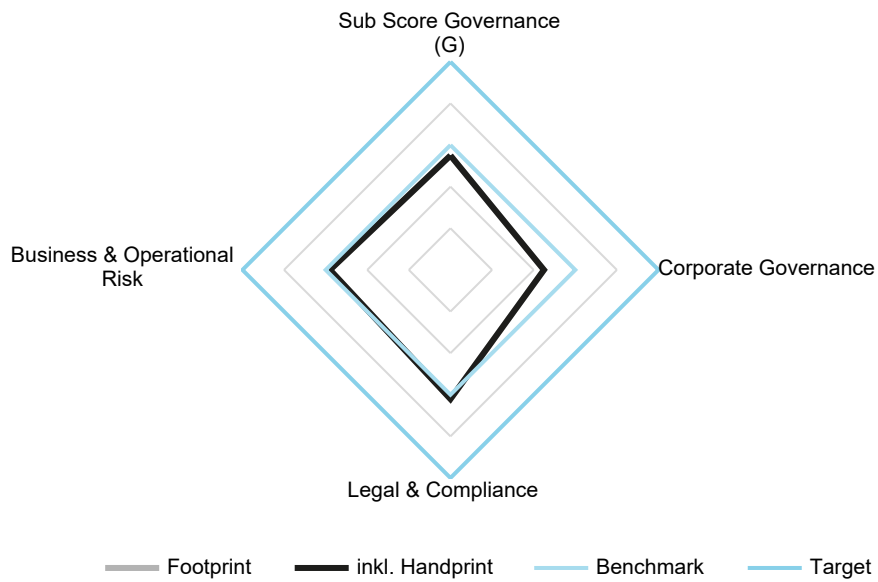
	Footprint	Handprint	Benchmark	Target
Sub Score Environment (E)	77.54	83.54	60	100
Energy & Waste	82.12	94.12	60	100
Conformity with Enviro. Sustainability	72.97	72.97	60	100

Social (S) Gesellschaft



	Footprint	Handprint	Benchmark	Target
Sub Score Social (S)	68.64	69.84	60	100
Diversity & Workforce dynamics	59.68	62.68	60	100
Workplace	47.32	47.32	60	100
Education	50.15	53.15	60	100
Safety & Health	95.58	95.58	60	100
Social Contributions	90.45	90.45	60	100

Governance (G) Unternehmensführung



	Footprint	Handprint	Benchmark	Target
Sub Score Governance (G)	54.97	54.97	60	100
Corporate Governance	44.93	44.93	60	100
Legal & Compliance	62.06	62.06	60	100
Business & Operational Risk	57.92	57.92	60	100

About this report

This esg2go Sustainability Report is a comprehensive document that provides valuable insights into your organization's environmental, social and governance practices. To navigate and understand the report, please refer to the following key sections:

1. Report Overview: *In this section you will find the score overview as well as basic information about your organization, such as the name and UID.*

1.a ESG Diagrams: *This section contains the key area scores for the individual areas as spider charts. The weighting of the areas is 40% (E), 40% (S) and 20% (G) respectively.*

2. Environment: In this section you will find detailed information about your environmental initiatives and performance. This includes data on your energy consumption, waste management and compliance with environmental sustainability. It provides an overview of your commitment to minimizing your environmental impact.

3. Social: The Social tab highlights your efforts and contributions to social responsibility. It includes information on diversity and inclusion, workplace dynamics, education, safety and community engagement. This section reflects your commitment to being a responsible and socially conscious organization.

4. Governance: The Governance section shows information about the inner workings of your organization. It contains data on corporate governance practices, compliance with ethical principles and risk management. This section provides transparency about your governance structure and practices.

5. optional bonus questions: This section contains information about your so-called handprint or the positive impact your organization has on building a sustainable future.

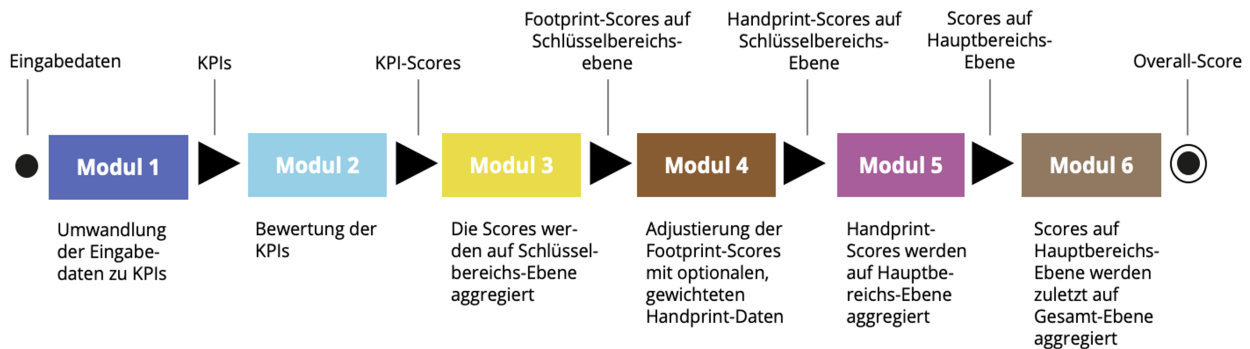
6. IDs: The sections labeled ID contain explanations for each individual field within the report. If you have questions about specific data points or metrics, please refer to these sections for clarity and context.

Important note: It is important to emphasize that no assessment can be made without providing two essential pieces of information: the number of employees and the NOGA code. These elements are fundamental to the accurate assessment and evaluation of our sustainability performance.

The esg2go Sustainability Report serves as evidence of your commitment to sustainability and responsible business practices. We encourage you to study the report thoroughly to gain a comprehensive understanding of your strengths and weaknesses in these important areas.

How do we calculate?

The calculation process developed by CCRS converts inputs into scores, with the scale ranging from 0 (minimum) to 100 (maximum) and 60 serving as a benchmark. This is done by calculating key performance indicators (KPIs) derived from the input values, which are initially weighted according to sector and size. These scores are then aggregated at key area level: two for Environment (E), five for Social (S) and three for Governance (G). These Footprint scores are further converted into Key Area Handprint scores, taking into account active contributions, and ultimately contribute to scores for individual ESG areas and an overall score.



Module 1

The input data from companies is converted into key performance indicators or KPIs when the questionnaire is completed.

Module 2

Each KPI is assessed with a value between 0 and 100, which are referred to as KPI scores. These KPI scores are designed in a comparable manner based on an adequate benchmarking process.

Module 3

A weighted aggregation of KPI scores is carried out at key area level, which are communicated transparently. In addition, the scores at key area level are aggregated as footprint scores at the main area levels E, S and G.

Module 4

The optional inputs of the questionnaire, which represent the company's "handprint", are used to adjust the scores at key area level and produce a new score: Handprint Adjusted Key Area Level Score.

Module 5

The handprint-adjusted scores at the key domain level are aggregated to a major domain level to obtain scores at the E, S, and G levels.

Module 6

In the final step, the scores are aggregated at E, S and G level to form an overall score, which represents the final total score of the company.